

## Job Description

<b>Job title</b>	NIHR ARC NWL Knowledge Mobilisation Fellow
<b>School / department</b>	GIAM, SMBS
<b>Grade</b>	7
<b>Line manager</b>	Professor Rowan Myron
<b>Responsible for (direct reports)</b>	N/A
<b>Date of creation or review</b>	26/02/2025

### Main purpose of the job

The Knowledge Mobilisation Fellow will be embedded in local health and care systems, playing a key role in facilitating the use of relevant knowledge in decision-making processes. This iterative, two-way process involves understanding the needs of decision-makers, identifying knowledge ready for implementation, and actively supporting its adoption in practice. Fellows will act as a bridge between research, evidence, and practice, helping to create the conditions for the right people to access the right information at the right time.

### Key areas of responsibility

Facilitate knowledge mobilisation and the implementation of research in practice.

Provide knowledge translation to support the development and delivery of the schools and projects priorities.

Work across teams and sectors, and to engage with diverse stakeholders, adjusting strategies in response to feedback and changing local conditions, and guiding stakeholders in the use of evidence in decision-making.

Lead knowledge mobilisation initiatives and inspire others to engage with evidence-based practices and address barriers in knowledge implementation.

In addition to the above areas of responsibility the post-holder maybe required to undertake any other reasonable duties relating to the broad scope of the position, commensurate with the post, and in support of the University.

### Dimensions / background information .


The NIHR ARC NWL Knowledge Mobilisation Fellows will be 50% FTE within GIAM and the School of Medicine and Biosciences. The Fellows will also be embedded in local health and care systems. The key role of these fellowships is to support the translation of knowledge into practice across health and social care in our region.

## Person Specification

	Criteria	Essential or Desirable <sup>1</sup>	Demonstrated <sup>2</sup>		
			Application	Interview	Test / Exercise
<b>Qualifications and/or membership of prof. bodies</b>	Embedded in a health or social care organisation	Essential	X	X	
	Academic experience, master's or PhD	Desirable	X	X	
	Strong networks in health and social care	Desirable	X	X	
<b>Knowledge and experience</b>	Strong critical thinking abilities to address barriers and be agile in solving problems	Essential	X	X	
	In a senior position with agreement to undertake knowledge mobilisation, research and impact on practice	Essential	X	X	
	Interest and experience in research impact or implementation of research in practice	Desirable	X	X	
<b>Specific skills to the job</b>	Ability to work across teams and sectors, and to engage with diverse stakeholders.	Desirable	X	X	
	Capacity to adjust strategies in response to feedback and changing local conditions.	Desirable	X	X	
	Demonstrated ability to persuade and guide stakeholders in the use of evidence in decision-making.	Essential	X	X	
	Ability to lead knowledge mobilisation initiatives and inspire others to engage with evidence-based practices.	Essential	X	X	
	Strong critical thinking skills to address barriers in knowledge implementation.	Essential	X	X	
	Ability to work with flexibility across varied settings	Desirable	X	X	
	Strong team working skills	Desirable	X	X	

Other	Interest in building skills in writing for publication or grant funding bids	Desirable	x	x	
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**Disclosure and Barring Scheme** Is a DBS Check required: DBS This post requires an enhanced DBS check - with Child and Adult

Barred Check 

Before making a selection, please refer to the University's [Disclosure and Barring Checks Guidance for Staff](#) and [Criminal Convictions, Disclosures and Barring Staff Policy and Procedure](#). If a DBS check is required for the role, a **Check Approval Form** will need to be completed.

**<sup>1</sup>Essential Criteria** are those, without which, a candidate would not be able to do the job. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the shortlisting stage.

**Desirable Criteria** are those that would be useful for the post holder to possess and will be considered when more than one applicant meets the essential requirements, to determine which applicants to shortlist.

**<sup>2</sup>Demonstration:** Select the Recruitment Process stage at which the candidates will have to demonstrate that they meet the criteria. Criteria which have to be demonstrated at application stage should be mentioned in the Recruitment Information Pack as Pre-Selection/Killer Questions, Shortlisting Questions or Shortlisting Criteria. Other criteria should be evaluated and tested at interview stage (e.g. through interview questions) or through additional tests, exercises or presentations. Criteria can (and should) be demonstrated at multiple stages.